

WELSH MASTERS ATHLETICS LIMITED

Safeguarding policy

Date: 16 December 2020

Purpose

The purpose of this policy is to recognise the company's duties under the relevant safeguarding legislation while undertaking the organisation of athletic competition and other activities. Safeguarding ensures the maintenance of a safe and positive environment for all involved in WMAL activities.

Scope

This policy is not just for the Board, but also members, officials, volunteers, and guests.

Safeguarding for WMAL is mainly in the context of adults, but sometimes WMAL's responsibility extends to children (those under age18). It is everyone's responsibility to take action should they identify a concern about a possible or alleged abuse, poor practice or welfare issues.

All allegations must be taken seriously, and require an immediate response. Safety for children does not require the child's consent, but where the concerns are for an adult the individual's consent must first be sought before any report is made to an external body.

WMAL recognises the role and responsibilities of the statutory agencies, and is committed to recognising local safeguarding procedures.

The concept of wellbeing is key to the present legislation, and is related to the personal integrity, support and inclusion of all.

Responsibility

As WMAL is a voluntary organisation, it is the responsibility of all members to encourage compliance with the policy, and familiarise themselves with best practice. There is a very detailed complementary policy on the Welsh Athletics website which is recommended reading for all.

Should a concern be raised with a WMAL member they should reduce to writing how the matter arose and all factual aspects which should be recorded. Should the WMAL member observe anything which is concerning, then they should also record all factual aspects of the matter.

If the matter requires urgent resolution or attention, then the Police or Ambulance services need to be brought in, however, this should normally be in consultation with the affected adult individual.

The Welsh Masters Athletics Limited Welfare Officer is the person to whom all reports must be made. All safeguarding matters must be regarded as completely confidential. The WMAL Welfare Officer is Brett Davis.